

Aramark NPO Volunteer Process - 2014 Season

Manager Talking Points

For Internal Use Only

What are the new requirements for NPO Volunteers?

Prior to volunteering at an Aramark Sports & Entertainment location, Aramark asks all volunteers to complete a criminal history disclosure form and provide us with the authorization and information to run a search on a national sexual offender registry database. The national sexual offender registry database is public information that is accessible at any time by any individual utilizing an online search engine.

Why is Aramark introducing these new requirements for NPO Volunteers?

Our number one priority is safety. We value your partnership and we are committed to providing you and the other members of your group with a great and safe experience.

Aramark is committed to maintaining a safe working environment for all, including its own employees, client partners, our many valued volunteers, and subcontractors. We operate in large buildings- amphitheatres, stadiums and arenas- that are accessible to the public, including sports and music fans of all ages, and it is our responsibility to provide a safe environment for individuals attending an event at each of the buildings we operate. We want to ensure that our assets and those of our clients, including employees, property and information, are protected.

I'm uncomfortable with providing my personal data. What personal information are you asking of me?

In order to perform the public registry search, we are asking for the following information: Full name (including any other names used); Date of Birth; Current Address; and any other addresses you've lived in over the past 2 years.

We are not asking for your Social Security Number or Driver's License #.

What type of information do I need to disclose on the criminal history disclosure form?

The criminal history disclosure form asks for you to disclose whether you have been convicted of, or pled guilty or no contest to any felony or misdemeanor as an adult and the details regarding that felony or misdemeanor.

What about traffic tickets or violations? Do I need to disclose those?

No, the majority of traffic violations/offenses will not need to be disclosed on the form- unless they are classified as a misdemeanor or a felony.

The Non-Profit Organization that I volunteer for already requires me to be subject to a background check process. Do I still need to provide you with the requested information?

While we are sensitive to your request and understand you may have already been subject to a similar process, we ask that all volunteers provide us with the requested information in order to volunteer for Aramark.